



**BHARATIYA VIDYA BHAVAN'S USHA & LAKSHMI
MITTAL INSTITUTE OF MANAGEMENT, NEW DELHI**

Accredited by ASIC, United Kingdom (UK) as a Premier Institution

MANAGEMENT DEVELOPMENT PROGRAMME

4-Day MDP On

Psychometric Testing & Applications

Date: 20th - 23rd Sept, 2022 | Timing: 10:00 AM to 01:00 PM

Venue : Google Meet/Zoom & Offline (BULMIM Campus, KG Marg)

BACKGROUND OF THE PROGRAMME

Competent employees are asset to the organization and they create great value to the organization. The program seeks to educate the participants about the varied psychological tests and their application in the industry, especially personality and aptitude testing. It will help participants to identify the appropriate psychometric tools for specific HR functions. Also, it will give a brief about the current practices regarding psychometric testing in the industry. At the end of the program the participants would be able to: Understand the theoretical thrusts of personality and aptitude testing, have a detailed understanding of relevant aptitude and personality tests, to assess each test with reference to relevance to company competencies and assessment parameters, undergo personality test and get personalized reports, make an informed choice on using psychometric in hiring/training.

RESOURCE PERSON

Dr. Khagendra Nath Gangai

Assistant Professor (HR & OB)

Corporate Trainer, Consultant Psychologist with 16 + years of experience in the field of academic, training, research & consultancy, counselling & mentoring etc.

Ex-General Secretary, National Council Member & Treasurer, Indian Society of Training & Development (ISTD), Delhi Chapter (2015-2017)



OBJECTIVES

- To enhance the skills of identify various measurement of psychometric tools which used for selection process and select best & potential employees for the organization.
- To identify situations for which standardized tests can be used & where tests need to be developed.
- Effectiveness in test administration & interpretation of psychometric test.

CONTENTS

- Introduction to Psychometric Testing & Application: A selection Tool for Human Resource Capital
- Reliability and validity of Psychometric Measure Development & construction of Psychometric Measure Challenges with psychometric testing
- Hands on experiences/ applications on using Psychometric Test (16 PF, Big Five, LOC, SC, MBTI, FIRO-B etc.)

METHODOLOGY

- Interactive lectures & discussion
- Self-Assessment & feedback/ experiential learning

WHO SHOULD ATTEND?

- HR professionals
- Line managers & Departmental heads
- Academician, Researchers
- Trainers, Psychologist

PARTICIPATION FEE

The participation fee is covering the participant fee including study materials as follow:

- **Corporate Delegates & Professionals :** ₹4000/-
- **Academician :** ₹3000/-
- **Research Scholars & students :** ₹2500/-

Group Discount of 25% on a group of 5 participants with a single registration

Fee is payable in advance by the way of NEFT/IMPS/ Paytm/PhonePe/GPay in favor of "BULMIM" payable at New Delhi. Bank details are:

- **Account Holder:** BULMIM
- **Bank:** UCO Bank
- **Account No:** 20360110001509
- **IFSC Code:** UCBA0002036

REGISTRATION

The registration form duly filled, along with the fee should reach us at least 7 days before the commencement of the programme. In case of subsequent withdrawal or cancellation of registration, no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

Payment can also be made using UCO Smart Pay Module by clicking on Fee Online Payment link on BULMIM website

PAYMENT LINK

<http://www.bulmim.ac.in/?q=online-fee-payment>

After payment share the screenshot to kngangai@bulmim.ac.in and WhatsApp it to +91-9212210240

CERTIFICATE OF PARTICIPATION WILL BE GIVEN AFTER SUCCESSFUL COMPLETION OF THE PROGRAMME

REGISTRATION LINK - <https://forms.gle/yKjQuWx8UeqUghJF9>

FOR MORE INFO CONTACT

Bharatiya Vidya Bhavan's Usha & Lakshmi Mittal Institute of Management (BULMIM)

Copernicus Lane, K.G. Marg, New Delhi - 110001

Mobile No. - +91-9212210240, **Phone:** 011-23073852/841

Email ID: kngangai@bulmim.ac.in, **Website:** www.bulmim.ac.in

ABOUT THE INSTITUTE

BHARATIYA VIDYA BHAVAN'S USHA AND LAKSHMI MITTAL INSTITUTE OF MANAGEMENT (BULMIM)

Bharatiya Vidya Bhavan was established in 1938 by Kulpati Dr. K.M. Munshi with the blessings of Mahatma Gandhi. Its founder members include such illustrious names as Dr. Rajendra Prasad, Pandit Jawahar Lal Nehru, Sri C. Raj Gopalachari, Sardar Vallabhbhai Patel, various eminent statesmen, scholars, and leaders of the country. Blessed with formidable reserves of expertise and experience, Bharatiya Vidya Bhavan has become an internationally reputed organization encompassing a wide network of educational institutes in India and worldwide.

Since its inception, Bhavan has evolved into a great intellectual, cultural and educational movement with 118 Kendras in India, 9 overseas Centers (in United Kingdom, United States of America, Canada, Portugal, South Africa, Kuwait, Mexico, Australia and Singapore) and 373 constituent institutions, besides a number of affiliated colleges and great Management institutions like S.P. Jain Institute of Management and Research, Mumbai. Bharatiya Vidya Bhavan is the proud recipient the prestigious "Gandhi Peace Prize" for the promotion of education & culture by the President of India.

Usha and Lakshmi Mittal Institute of Management, New Delhi is a part of this great Organization. Bhavan's Usha and Lakshmi Mittal Institute of Management (BULMIM) provides value-based orientation for future business managers through its Post Graduate Programme in Management, PGDM-Full Time, Management Development Program, and Faculty Development Program. BULMIM is dedicated to providing management education with time-honored Indian values and has now become a center for excellence in Management studies.

Accreditation Service for International Colleges (ASIC) UK has accredited BULMIM as a 'Premier Institution'.

